

tunity programs in federal agencies.

But it would be limited to calling any discriminatory practices to the attention of the EEOC or the White House or the agency head in question.

The EEOC could be expected to operate a tougher, more aggressive anti-discrimination program in the federal sector, requiring greater adherence to the federal equal employment opportunity program and imposing greater penalties on those managers and supervisors who violate the intent of the program.

Civil rights groups as well as various federal employee unions have been critical of the CSC's handling of the program. They charged that the CSC was not tough enough in cracking down on offending agencies and in insisting on compliance.

They also complained that the EEOC program in government was not proceeding rapidly and that not enough minority group members and women were getting choice federal positions.

THE LEAGUE of Federal Recreation Associations, which has more

Federal Column

Wednesday, March 14, 1978

than 200,000 members in the Washington area, has announced a new pre-paid legal services plan for its membership.

Underwritten by Fortement Association, Inc., a non-profit Maryland corporation specializing in such programs, the plan is available at a cost of \$8 a month.

It includes attorneys' services for nearly all types of legal assistance, and tax advice along with preparation of state and federal tax returns as well.

The program covers all members of an employee's family including children under 21.

The coverage includes law suits, divorce, separation or annulment actions, probate, claims against insurance companies and others, credit card overcharges, preparation of wills, personal bankruptcy, traffic

violations, adoptions, custody or support action, criminal felonies (there is a \$1,000 limitation in these criminal defense cases), legal review of documents and assistance with real estate actions.

For further information, contact the LFRA group in your agency or call Austin Gattis, executive coordinator of the LFRA, at 554-6910.

FIVE MEMBERS of the relatively unknown federal services impasses panel who were appointed by Presidents Ford and Nixon have resigned. Their replacements have been appointed by President Carter.

The panel plays an important role in the government's labor-management program.

It has the power to end contract negotiation impasses between federal agencies and unions as well as stalemates on contract renegotia-

LFRA - Pre-Paid Legal Insurance
DJRA
IDRA
State-USIA Rec. Assn.

1. One had such a poor response (59 members) that they terminated their participation.
2. Some of the incidents experienced by the other two included:
 - A. ~~Lawyers~~ Participating lawyers wanted to limit the type of cases and the dollar limit amount, and charge the customer the difference.
 - B. The first LFRA Program went bankrupt because the only people enrolling were the ones with legal problems, making it impossible to build up a reserve fund.
 - C. All of the lawyers in a given firm did not participate in the program, and some employers (members) made appointments with the non-participating lawyers and ~~members~~ were charged the regular fee.
 - D. Some of the people ~~who~~ obviously had unpleasant experiences because of the frequency that premiums were discontinued.

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I need a brief summary from you of what you know about the problems LERA had with the Free paid Group Legal Insurance they advertised in their paper. Include name of the group, copy of the add if you have one, and which agency (e.g., 000000) had bad experience reported by their employees.

Time is more important than a fancy typing job. Would like to have by COB 28 Feb. Call me if you can't make this deadline.

STAT